



## JOB DESCRIPTION

<b>Job title</b>
Head of Water Efficiency Strategy & Policy
<b>Name of person or job role reporting to</b>
Technical Director – Assurance & Accreditation
<b>Responsibilities</b> <p>The Head of Water Efficiency Strategy &amp; Policy will be responsible for leading WRc's efforts in developing, delivering, and enhancing water efficiency strategies and policies for clients and stakeholders.</p> <p>This role will involve growing WRc's internal capabilities, building a high-performing team, and positioning the business as a key leader in water efficiency. The postholder will work closely with internal colleagues, stakeholders, and clients to develop and implement innovative water efficiency solutions, supporting the transition to a more sustainable water future.</p> <p>Key Responsibilities:</p> <ol style="list-style-type: none"><li>1. Strategic Leadership<ul style="list-style-type: none"><li>○ Lead the development of WRc's water efficiency strategy, ensuring alignment with industry trends, client needs, and regulatory requirements.</li><li>○ Identify opportunities for WRc to be the preferred partner for water efficiency advice and solutions in the industry (especially OFWAT Funds).</li><li>○ Stay ahead of innovations and emerging trends in water conservation, technology, and regulation to guide future business strategy.</li></ul></li><li>2. Team Development and Capability Building<ul style="list-style-type: none"><li>○ Build, develop, and lead a team of water efficiency experts and consultants, fostering a collaborative and high-performance culture.</li><li>○ Identify and implement training and development programs to grow internal talent and improve technical competencies in water efficiency.</li><li>○ Mentor and coach colleagues across WRc to enhance their knowledge and skills in water efficiency.</li></ul></li><li>3. Client and Stakeholder Engagement<ul style="list-style-type: none"><li>○ Develop and maintain strong relationships with key stakeholders including water companies, government bodies, regulators, and environmental organisations.</li><li>○ Act as WRc's ambassador for water efficiency, representing the company at conferences, workshops, and industry events.</li><li>○ Collaborate with clients to understand their water efficiency challenges and deliver tailored, high-impact solutions.</li></ul></li><li>4. Service Delivery and Project Management<ul style="list-style-type: none"><li>○ Lead the design and delivery of water efficiency projects and initiatives, ensuring projects are completed on time, within budget, and to high standards working with the in-house Project Management Office (PMO).</li><li>○ Monitor and evaluate the effectiveness of water efficiency programs and provide actionable insights for continuous improvement.</li></ul></li><li>5. Business Development and Growth</li></ol>



- Identify opportunities to expand WRc's water efficiency offering and develop new business opportunities in this space.
- Work closely with the business development team to secure new clients and contracts related to water efficiency services.
- Position WRc as a thought leader in water efficiency, contributing to publications, white papers, and research to enhance WRc's visibility and reputation.

6. Support for Broader Business Initiatives

- Provide expertise and support on related topics such as sustainability, climate resilience, and water resource planning, where required.
- Contribute to cross-functional projects and initiatives that align with WRc's broader business strategy and objectives.
- Collaborate with other teams to leverage synergies and drive value across the business.

Key Skills and Competencies:

- Strong leadership and people management skills, with experience in building and developing high-performing teams.
- Expertise in water efficiency, conservation, and sustainability strategies.
- Proven experience in stakeholder engagement, business development, and relationship management.
- Excellent communication skills, able to influence and engage at all levels of the organisation and with external stakeholders.
- Strong project management skills with the ability to manage multiple projects simultaneously.
- Strategic thinker with the ability to anticipate future trends and position WRc for long-term success in the water efficiency space.

**Qualifications/Experience**

Qualifications and Experience:

- A degree in environmental science, water management, engineering, or a related field.
- Significant experience in water efficiency, sustainability, or environmental consulting.
- Proven track record of developing and delivering successful water efficiency strategies.
- Experience in leading teams and managing large-scale projects.

I hereby agree that I have read and understood the job description.

Signed

Date

Name