



JOB DESCRIPTION

Job title
Head of Water Efficiency Strategy & Policy
Name of person or job role reporting to
Technical Director – Assurance & Accreditation
Responsibilities <p>The Head of Water Efficiency Strategy & Policy will be responsible for leading WRc's efforts in developing, delivering, and enhancing water efficiency strategies and policies for clients and stakeholders.</p> <p>This role will involve growing WRc's internal capabilities, building a high-performing team, and positioning the business as a key leader in water efficiency. The postholder will work closely with internal colleagues, stakeholders, and clients to develop and implement innovative water efficiency solutions, supporting the transition to a more sustainable water future.</p> <p>Key Responsibilities:</p> <ol style="list-style-type: none">1. Strategic Leadership<ul style="list-style-type: none">○ Lead the development of WRc's water efficiency strategy, ensuring alignment with industry trends, client needs, and regulatory requirements.○ Identify opportunities for WRc to be the preferred partner for water efficiency advice and solutions in the industry (especially OFWAT Funds).○ Stay ahead of innovations and emerging trends in water conservation, technology, and regulation to guide future business strategy.2. Team Development and Capability Building<ul style="list-style-type: none">○ Build, develop, and lead a team of water efficiency experts and consultants, fostering a collaborative and high-performance culture.○ Identify and implement training and development programs to grow internal talent and improve technical competencies in water efficiency.○ Mentor and coach colleagues across WRc to enhance their knowledge and skills in water efficiency.3. Client and Stakeholder Engagement<ul style="list-style-type: none">○ Develop and maintain strong relationships with key stakeholders including water companies, government bodies, regulators, and environmental organisations.○ Act as WRc's ambassador for water efficiency, representing the company at conferences, workshops, and industry events.○ Collaborate with clients to understand their water efficiency challenges and deliver tailored, high-impact solutions.4. Service Delivery and Project Management<ul style="list-style-type: none">○ Lead the design and delivery of water efficiency projects and initiatives, ensuring projects are completed on time, within budget, and to high standards working with the in-house Project Management Office (PMO).○ Monitor and evaluate the effectiveness of water efficiency programs and provide actionable insights for continuous improvement.5. Business Development and Growth



- Identify opportunities to expand WRc's water efficiency offering and develop new business opportunities in this space.
- Work closely with the business development team to secure new clients and contracts related to water efficiency services.
- Position WRc as a thought leader in water efficiency, contributing to publications, white papers, and research to enhance WRc's visibility and reputation.

6. Support for Broader Business Initiatives

- Provide expertise and support on related topics such as sustainability, climate resilience, and water resource planning, where required.
- Contribute to cross-functional projects and initiatives that align with WRc's broader business strategy and objectives.
- Collaborate with other teams to leverage synergies and drive value across the business.

Key Skills and Competencies:

- Strong leadership and people management skills, with experience in building and developing high-performing teams.
- Expertise in water efficiency, conservation, and sustainability strategies.
- Proven experience in stakeholder engagement, business development, and relationship management.
- Excellent communication skills, able to influence and engage at all levels of the organisation and with external stakeholders.
- Strong project management skills with the ability to manage multiple projects simultaneously.
- Strategic thinker with the ability to anticipate future trends and position WRc for long-term success in the water efficiency space.

Qualifications/Experience

Qualifications and Experience:

- A degree in environmental science, water management, engineering, or a related field.
- Significant experience in water efficiency, sustainability, or environmental consulting.
- Proven track record of developing and delivering successful water efficiency strategies.
- Experience in leading teams and managing large-scale projects.

I hereby agree that I have read and understood the job description.

Signed

Date

Name